



Salem Public Library

370 Essex Street
Salem, MA 01970
(978) 744-0860
www.salempl.org

Teen Volunteer Application

Summer 2026

Looking to volunteer at the library this summer (June-August 2026)?
Here's how it works:

Requirements

- Open to teens entering **grades 6-12** (or at least 12 years of age),
- Submit a completed **summer volunteer application** including a volunteer waiver signed by a parent or guardian,
- Commit to the schedule for the chosen volunteer opportunity. Some opportunities are weekly commitments and others are not,
- Attend a mandatory **summer orientation session**,
- Complete a **Criminal Offense Records Investigation** (C.O.R.I.) check as required by state law and be approved before the summer volunteer work can begin,
- All applications are due by: **Friday, May 15, 2026**

All applicants will notified by May 22 of the library's decision regarding its summer volunteers

Types of Summer Opportunities

- *Storytime Helpers*: assist with setup and clean up, take attendance, greet program attendees, support the librarian during storytime by singing and modeling actions, hand out stickers or stamps at the end of the program
- *Kick Off Party and End of Summer Party*: assist with setup and clean up, take attendance, provide directions for program attendees, assist with various activities and stations

Questions?

Contact the teen librarian, Jessica Jones at jones@noblenet.org



Salem Public Library

370 Essex Street
Salem, MA 01970
(978) 744-0860
www.salempl.org

Teen Volunteer Application

Complete the entire application and the volunteer waiver. Then return the application and waiver to the Salem Public Library (370 Essex Street, Salem, MA 01970) no later than **Friday, May 15, 2026** to be considered for a summer volunteer position. The application is double-sided.

Please print neatly and legibly.

Name (first and last): _____

Email: _____

****Please enter an email you check regularly as communication will be done via email****

Phone number: _____

Do you have any allergies or accommodations we should be aware of?

Select the grade you'll be in for the 2026-2027 school year:

6th 7th 8th 9th 10th

11th 12th

Volunteers will be working with children and people of all ages. What volunteering or work experience do you have with children?

(It's okay if you do not have any)

Which days and times you are available to volunteer in each month this summer (June-August)? Keep in mind that the majority of our programs run on weekdays in the mornings and afternoons.

All teens must be able to attend a mandatory one-hour orientation to be eligible to volunteer. During this time, the teen librarian will go over volunteer expectations and requirements, explain more about summer programs and storytimes, and discuss the required CORI check.

Confirm that you can attend the orientation on the following date:

Tuesday, June 9 from 6:30-7:30 pm

Name of your emergency contact: _____

Phone number for emergency contact: _____

**VOLUNTEER PARTICIPANT
WAIVER OF LIABILITY AND ASSUMPTION OF RISK**

PLEASE READ CAREFULLY

I understand that my participation in the City of Salem (“City”) programs, operations, and/or maintenance is a voluntary activity, and that I am donating my time and my labor by my own free choice. I agree to perform my assigned tasks in a responsible manner. In consideration of being allowed to participate in volunteer activities, I hereby agree to **ASSUME THE RISKS OF PROPERTY DAMAGE, INJURY, ILLNESS, OR DEATH** in any way associated with my participation in this activity. I agree to **RELEASE, DEFEND, INDEMNIFY, AND HOLD HARMLESS** the City, its officials, employees, representatives, volunteers, and agents for any and all rights and claims for damages, including attorney fees, I now, or may hereafter have, whether known or unknown, in law or in equity, and arising from or in any way connected with my participation in the City’s volunteer activities. I agree that the terms stated herein shall also serve as a **WAIVER OF LIABILITY AND ASSUMPTION OF RISK** for my heirs, estate, executor, administrator, assignees, and for all members of my family.

Nothing herein is intended to waive any rights a volunteer may have under any Massachusetts statute.

PHOTO RELEASE - Furthermore, I give my permission to have photos and/or video recordings taken of me or my child(ren) for publicity purposes during City of Salem activities even though we will not receive compensation of any kind for appearing in such photos or video recordings.

CAUTION - I acknowledge that I have carefully read this **WAIVER OF LIABILITY AND ASSUMPTION OF RISK** and fully understand that I am waiving any right that I may now or hereafter have to bring legal action to assert any claim against the City of Salem in connection with my participation in this volunteer activity.

I accept the conditions printed above:

Participant Signature

Date

Print Participant Name

A parent or guardian signature is required if the participant is under 18 years of age. By signing this **WAIVER OF LIABILITY AND ASSUMPTION OF RISK** on behalf of a minor, the undersigned parent or guardian agrees to be bound by the above conditions on behalf of him or herself and on behalf of the participant.

Parent or Guardian Signature

Date